



**DERBYSHIRE FA**  
**RECRUITMENT PACK**  
**EQUAL GAME AMBASSADOR**  
**(WOMEN & GIRLS FOOTBALL)**





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# WHO ARE DERBYSHIRE FA?

We are on a mission to lead and support the football community across Derbyshire while providing a safe and inclusive environment. Valuing accountability, adaptability, collectivity and innovation, our vision is to change lives through football.

Our potential consumer base is extremely wide, spanning fans, players, volunteers, coaches, referees, and more. We need to ensure we encourage everyone to be involved in safe and enjoyable football, empowering them to be the best they can be.

It's so important to us that we encourage positivity wherever possible. We want to stamp out negativity and make football in our county a fun and safe space. We want to be appreciative, engaged, informative, and helpful. We want to be part of your football experience.

**OUR VISION: Changing Lives Through Football**

**OUR MISSION: To lead and support the football community across Derbyshire, providing a safe and inclusive environment**

**OUR VALUES: Accountable, Adaptable, Collective, Innovative**



## ROLE DESCRIPTION

### ***EQUAL GAME EMBASSADOR (Women & Girls Football)***

#### **COMMITMENT:**

This is a casual contract of 50 hours per contract - working flexibly from both your home and office location. Salary of £25ph.

#### **WHAT IS THE ROLE?**

Derbyshire FA are looking for an enthusiastic and experienced individual with a passion for grassroots football. The successful candidate will be responsible for supporting grassroots football clubs to apply their learnings from the Equal Game Training and build their own Equal Game Action Plan; creating more accessible opportunities for women and girls.

#### **WHAT WILL YOU DO?**

Engage with selected England Accredited clubs following their completion of the 'Equal Game Training'

Signpost and help clubs access relevant support

Support clubs to build and sustain relationships with relevant local partners

Collaborate with County FA staff, national FA staff, and other grassroots football stakeholders

Maintain records of the support being provided to grassroots club

#### **WHAT WE CAN OFFER:**

Access to high-quality training, networking and personal development opportunities

A varied and exiting work life, where you'll learn about all aspects of grassroots football

The application deadline is Wednesday 8 February 2023. To apply, email Callum Convery (callum.convery2@derbyshirefa.com) with a CV and cover letter.



# INDIVIDUAL ROLE PROFILE

Derbyshire FA are an equal opportunities and actively encourage people from diverse backgrounds to apply.

**ROLE TITLE:** Equal Game Ambassador (Women & Girls Football)

**REPORTS TO:** Football Development Officer

**ROLE PURPOSE:** Support grassroots football to apply their learnings from the Equal Game Training and build their own Equal Game Action Plan; creating more accessible opportunities for women and girls

**SALARY BAND:** £25 ph

**TIME COMMITMENT:** 50 hours contract

**LOCATION:** The role will involve a combination of home and office-based working and travel to various locations across Derbyshire to meet the needs of the business.

**DERBYSHIRE FA OPENING HOURS:** 9:00 - 17:00 (Monday - Friday)

## ***RESPONSIBILITIES***

Work with County FA Leads to collaboratively deliver the local 'Equal Game' Training

- Work with England Football Accredited clubs following their completion of the 'Equal Game Training' to support in the creation of a bespoke female football game plan. This outlines new club-based opportunities for female players which may include new playing provisions, coaching development, volunteering roles, and creating safe environments.
- Support with engagement at every level of the club to maximise and sustain these opportunities for female players.
- Signpost and help clubs access relevant support including funding and coach development opportunities via the County FA, and FA Women & Girls Coach Development network.
- Support clubs to build and sustain relationships with relevant local partners such as charitable organisations, educational establishments, alongside other key partners to promote the new opportunities.
- Collaborate with County FA staff, national FA staff, FA Women & Girls Coach Mentors, FA Women & Girls Community Champions, external partners, and wider members of the grassroots delivery team workforce.
- Maintain records of the support being provided to grassroots clubs with the aim of providing clarity on work programmes, development opportunities and sharing of good practice.

# PERSON SPECIFICATION



## **ESSENTIAL:**

- Can demonstrate a history of success in developing grassroots female opportunities and/or experienced sports development professional
- Experience of facilitating and engaging with volunteers
- Experience of engaging with external partners and stakeholders
- Ability to build trust and develop effective working relationships with England Football Accredited Clubs
- Ability to deliver practical support sessions to a range of club volunteers
- Understanding of how an England Accredited Club operates
- An advocate for female football with an understanding of the challenges and barriers that both players and volunteers can face
- Commitment to attend additional training provided as part of this programme
- Flexible in approach with willingness to work evenings and weekends, as well as travel across the County
- IT proficient - confident with setting up and actively taking part in online meetings

## **DESIRABLE:**

- Experience of volunteering within a grassroots football club as a Committee Member
- Experience of mentoring others
- Experience of accessing external funding
- Knowledge of The FA's strategy for Women & Girls Football; Inspiring Positive Change
- Knowledge of the England Football Accreditation Framework and the existing support and resources available to Accredited Clubs

