## **Durham County Football Association Ltd**



Date: 27th September 2023 Ref: JT/BF03

President: Mel Spedding. Company Secretary: John C. Topping.

RE: Discipline / Misconduct

## Dear Secretary,

We have received an increase of referee reports regarding Anti-discrimination, coaches / parents / spectator's behaviour as well as abandoned fixtures. This trend can't continue and therefore when we receive similar reports in the future as well as investigating the incidents, we will also be writing directly to clubs to ask what actions they have taken or intend to take against the individual(s) involved.

Responses from clubs will be discussed and if it is considered the actions taken are insufficient the club will be instructed on what action to take.

This may well involve suspending coaches / parents / spectator's from attending fixtures and if they have a child on a team it will be their responsibility to ensure that child still attends with a responsible adult.

If a club has TWO incidents within the same playing season, they will be required to attend a meeting with Durham County FA Secretary, Welfare Officer and a member from the Disciplinary Committee. Those to attend from the club will be Club Chair, Secretary and Welfare Officer.

Should a club have THREE similar incidents within the same playing season consideration on removal / suspension of their accreditation will be discussed which may result in ALL their teams having fixtures cancelled.

Please ensure that all members of the club are aware of this correspondence as this will come into effect from Saturday 30<sup>th</sup> September 2023.

9. C. Topping

John C Topping **Company Secretary** 

The Durham County Football Association Limited





