## Whistleblowing Policy

## What is whistleblowing?

Whistleblowing can be used as an early warning system or when it's recognised that appropriate actions have not been taken. It is used in many different walks of life, including the world of football.

It is about revealing and raising concerns over misconduct or malpractice within an organisation. For example, if you think that your club has not adequately dealt with a safeguarding concern and wish to elevate this.

## Who do I contact?

The GFA Safeguarding Team
01454 615888 (Option 1) or
Safeguarding@GloucestershireFA.com

<u>The FA Safeguarding team</u> 0800 169 1863 or <u>Safeguarding@TheFA.com</u>

<u>The NSPCC</u> 0808 800 5000 or <u>help@nspcc.org.uk</u>

You can also report your concerns directly to the police. If there is an immediate risk of harm, **ALWAYS RING 999**.





