

APPLICATION PACK:

Equality, Diversity & Inclusion Member of the Youth Network



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Equality, Diversity & Inclusion Member of the Youth Network

Time Commitment: Min. 1 x face-to-face meeting, 4 x Online Independent Chair meetings (Quarterly Individual Development Plan), Online Youth Network group meetings (1 per month), 1 x team building event

Remuneration: Out of pocket expenses

What is the role?

We are looking for a young, passionate and ambitious member to build on recent activity and review over the past 24 months. The member will support a transformation of how we engage with young football communities to ensure as many people as possible can play, watch, coach, volunteer and referee in the game.

What will you do?

- You would work with YN Members and Coaching & Workforce FDO to understand local needs
- You would help identify a need in the community and deliver a project that tackles this need
- You would strategically plan and collaborate with other members towards an end goal
- Receive mentor support from the Independent Chair of the YN against your Individual Development Plan
- Engage in team meetings with YN members and participant in team building events
- Gain access to leading officers for HFA to support with personal development, experience and CPDs
- Support recruitment process of your member role

What do you need?

- The ability to identify key issues relating to your member role
- Understand safeguarding within the YN and its activities
- The ability to engage in meetings
- A positive attitude to the requirements of the role with a willingness to learn
- The willingness to try and challenge, support, and influence those around you
- Commitment to the role and its members

Learn more:

To learn more about the role feel free to read our Youth Network information pack or contact:

Jake.Ashton@HampshireFA.com



APPLICATION PROCESS

To apply, please complete the online application form by clicking [here](#).

Please **review the application pack in full** before completing the form.

Please note, **if you are UNDER the age of 18, you will need to fill the form out with a Parent/Guardian.**

If you are unable to access the form or have any additional needs, please contact Jake.Ashton@HampshireFA.com.

If shortlisted, you will be invited to an informal interview for the role. The interview will be arranged at your convenience, and we will happily work around any commitments you have.

Hampshire FA have an understanding and commitment to **Equality, Diversity, and Inclusion** and would be grateful if you could complete an optional anonymous equality monitoring form as part of your application. By completing this questionnaire, you are helping us to plan for the future and ensure we recruit from a diverse pool of applicants that are appropriate and relevant to the community we serve.

Please complete the equality monitoring form by clicking [here](#).

Hampshire FA are committed to **safeguarding children and adults at risk**. Due to the nature of this role, if you are over the age of 16 the successful candidate will be required to undertake a Disclosure and Barring Service (DBS) check through the FA DBS process. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post, as all cases are judged individually according to the nature of the role and information provided.



HAMPSHIRE FA VALUES

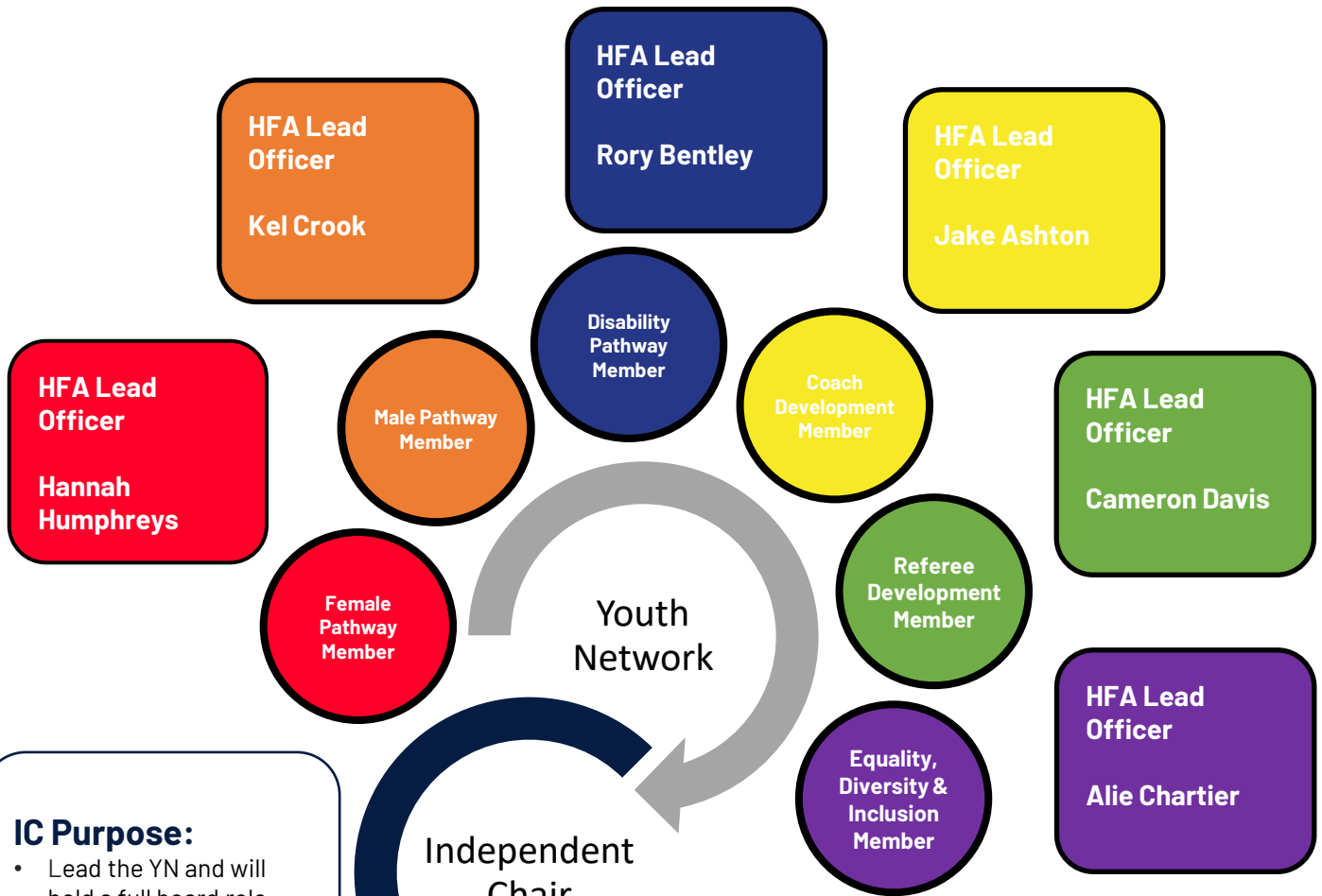
| HFA Values | Expected Behaviours |
|--------------------|---|
| PROGRESSIVE | <ul style="list-style-type: none">• Identifies the need for, and actions change in direction, practice, policy, or procedure• Questions the way things are done and takes informed risks• Continuously seeks to improve efficiency and performance |
| RESPECTFUL | <ul style="list-style-type: none">• Maintains people's self-esteem when interacting with them• Avoids pre-judgement when listening to suggestions from others• Seizes the opportunity to apply Hampshire FA standards at all times |
| INCLUSIVE | <ul style="list-style-type: none">• Openly collaborates with colleagues and partners in the game• Provides equal opportunity to people of different backgrounds, experiences, and perspectives• Seeks out and embraces new ways of thinking and working |
| DETERMINED | <ul style="list-style-type: none">• Works relentlessly to overcome roadblocks or obstacles to achieve the goal• Remains focused on seeing agreed goals through to completion taking pride in their work• Maintains motivation for their team and themselves |
| EXCELLENT | <ul style="list-style-type: none">• Seeks to achieve the highest levels of performance at all times• Can be committed to achieving a standard that others consider impossible• Supports others to go further and achieve more |

| | |
|-------------------------------|----------------|
| Application Deadline: | See webpage. |
| Interviews to be held: | By appointment |



5. STRUCTURE INFORMATION

The Youth Network Structure



IC Purpose:

- Lead the YN and will hold a full board role with fellow Directors.
- Review YN insight and inform BoD.
- Set objectives for the Youth Forum to support continuously improved performance.
- Ensure the effective implementation of projects and events, aligned to the Association's strategic aims and objectives.
- Lead on Youth Forum meetings and provide leadership in all areas.
- Lead on the recruitment for the next phase of members
- Manage member development plans.

YN Purpose:

- Support Hampshire FA with their strategy on youth football and help grow young people's participation in the game.
- Provide a voice for young people in football to help influence Hampshire FA decision making
- Lead initiatives and events that benefit young people in football across Hampshire and encourage more youth leaders to get involved
- Support the upskilling of young people to enhance the future football workforce

BoD Purpose:

- Direct and liaise with HFA staff to act on YN recommendations
- Work with YN to assess impact and continually strive for Equality, Diversity & Inclusion in Hampshire football
- Report to YN on impact and progress against actions

