## **Hertfordshire FA**





### **Role Profile**

Job Title:	Coach and Referee	Reports To:	Head of Football Development &	Grade:	N/a
	Education Administrator		Investment		

#### **Role Purpose:**

To work within the Hertfordshire FA Football Development team to administer an extensive Coach and Referee Education Programme across the County and support other administrative tasks within the organisation.

**Direct Reports:** N/A

#### **Key Accountabilities:**

- Administration of the County FA Coach Education Programme- includes liaison with key partners (FA Staff, FA Education FA Tutors and course venues)
- Deal with telephone and email enquiries from Learners, Clubs, Leagues, Schools, Tutors and Key Partners
- Establish and maintain databases for all aspects of the Coach Education Programme
- Support budget holders to monitor and manage budgets effectively
- Prepare content for the website and work closely with the marketing team to ensure it is always relevant and current
- Other administrative tasks as required by the Football Development and Governance Teams
- Understand your role in the safeguarding of children and adults at risk, offering appropriate advice and guidance as required
- Support County Coach Developer and Coach Development Officer with funding requirements and general administration duties

#### General

- Represent the Association at relevant local, regional and national meetings and conferences
- Undertake any other duties reasonable requested by your line manager or CEO

## Living the CFA Group Values through Our Behaviours

#### FA Behaviours:

- **Progressive** We embrace new thinking in the pursuit of continuous improvement Innovation, Creative, Future thinking, Ground-breaking, Problem Solving, Challenge
- Respectful We set the standards for respectful behaviour across the game Maintaining Standards, Role modelling, Respecting others' opinions and values
- **Inclusive** We champion and ensure that football is and will remain a game for everyone Championing, Supporting, Including, Leading, Collaborative
- Determined We are tenacious and accountable to each other in serving the whole game and doing the right thing
  - Driven, Stamina, Tenacious, Focused, Resilient
- Excellent The very best outcome can only be achieved by sustained excellence in performance Be the best you can be, Striving for success, Excelling, Exceeding expectations

#### **County FA Behaviours:**

- Trust I trust my colleagues to deliver with quality
- Respect I respect the opinion of those around me
- Teamwork I will listen and empathise to build trusted relationships
- Efficiency I will encourage new and simple ways of working
- Honesty I work transparently and confidentially

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Essential Skills:	Desirable Skills:	
<ul> <li>Knowledge/Technical Skills/Experience</li> <li>Experience in a secretarial/administration role to include: Dealing with suppliers, maintain databases and monetary transactions</li> <li>Significant experience of using Microsoft Office including Word, Excel and Outlook</li> <li>Ability to adapt to new computer systems and technologies</li> <li>Experience of working with volunteers</li> <li>Project Management Skills</li> <li>Excellent customer service skills</li> <li>Driving Licence</li> </ul>	<ul> <li>Knowledge/Technical Skills/Experience</li> <li>Knowledge of The FA National Game Strategy</li> <li>Secretarial / administration qualification</li> <li>Knowledge and experience of marketing and promotion</li> <li>Knowledge of the FA Coaching Pathway</li> <li>Knowledge of qualification frameworks</li> <li>Minute taking</li> </ul>	
Enhanced CRC Check Required:	YES	
Clean Full Driving Licence:	YES	

Created by:	Steve Maker	
Date Role Profile Created:	20/06/2019	
Signed by Role Holder:	Allen	