

London FA	Minutes of the LFA Board
Date:	Wednesday 8 th December 2020, 19.30 – 20:00
Venue and time:	Via Microsoft Teams
Present:	James Middlehurst (Chair), Ian Wallis, Roger Fox, Paul Mortimer, Ali Morgan, Anita Poulman, Jill Berry, Christina Oshodi Paul Bickerton – CEO
Apologies:	Yashmin Harun, Karen Greene, Mark Deveney, Simon Hughes

No	Item and Discussion	Action
1	London FA Independent Board Director Appointment	
1.1	James Middlehurst (JM) thanked Board members for agreeing to meet to accommodate this single item, following the Racial Equality Working Session held earlier in the evening.	
1.2	Jill Berry (JB) took the Board through the process for the recruitment and proposed appointment of Tom Barnard as the new London FA Independent Director, to replace Sir Simon Hughes.	
1.3	The appointment process was via open recruitment. Shortlisting decisions has been difficult, as the number and quality of applications was so high.	
1.4	Shortlisted candidates were interviewed by the full Nominations & Remunerations Committee, against agreed criteria and to a consistent set of questions.	
1.5	Following in-person interviews with nine candidates, the Nominations & Remunerations Committee were unanimously proposing Tom Barnard as the new Independent Director to join the London FA Board. He would serve for the remainder of the existing term, up to end December 2023	
1.6	APPROVED: The Board approved the proposal and Tom Barnard was confirmed as the new London FA independent Director.	
1.7	The Board wished to put on record their thanks and gratitude to Sir Simon Hughes for the enormous contribution he has made to the organisation over the past six years. He has left a firm legacy behind, particular in governance reform, for the organisation to build on.	
1.8	It was agreed as a next step that JB would speak directly to the successful candidate. Two further candidates who, although not successful, could potentially support London FA in the future in another capacity would also discuss that with JB.	
1.9	All unsuccessful candidates have been informed in writing of the outcome.	