

WELCOME

Welcome to the latest edition of the Norfolk County FA bulletin and the second of the 2021-22 season. As always, we aim to provide you with all the latest information as grassroots football continues to be played across the County.

NORFOLK FA STAFFING UPDATE

As previously announced, Matt Carpenter has now started his tenure as our Chief Executive, with outgoing CEO Gavin Lemmon becoming The FA's Eastern Regional Manager.

There are also a number of other changes within the Football Services Department with Matt Lemmon moving into the position of Head of Football Services (Interim), Tom Constance stepping into Matt's previous role of Regulatory Services Manager (Interim) and Dan Bird taking a full time position within the department, adding an additional 12.5 hours per week to his previous part time role.

Please also note that our Football Services Team are now operating their 'in-season' hours. This means the phonelines will be open on Saturday mornings between 8:30am and midday. To see how you can contact a Norfolk FA staff member, please [click here](#).

JOIN OUR FOOTBALL SERVICES TEAM AS AN APPRENTICE

We are looking to recruit an enthusiastic, committed and hardworking individual to join our Football Services Department at County Headquarters, in the position of Football Services Apprentice.

The vacancy is for a position working 37.5 hours per week and reporting to the Regulatory Services Manager.



To find out more about the role please [click here](#).

NORFOLK FOOTBALL - A STRATEGY FOR EVERYONE

We are pleased to announce our new strategy, 'Norfolk Football - A Strategy for Everyone' which will run from 2021-24.

The three year strategy aims to serve and develop Norfolk Football by providing a safe and engaging environment for everyone to enjoy the beautiful game.

We truly believe that grassroots football should be accessible to everyone and has the power to change people's lives for the better.



We want everyone across the county that has a passion for football to get involved in whatever capacity, whether that be playing, coaching, refereeing, volunteering, or spectating; to enable Norfolk Football to thrive once again post the pandemic that we've all been facing. To read the full strategy, please [click here](#).

Chairman of the Association, Michael Banham said: "Our strategy entitled 'A Strategy for Everyone' will be in place for the next three years. The Board of Directors have the final sign off on the Strategy, but I was so pleased that we involved them for the first time in the consultation period. My thanks must go to the staff who made a big contribution in achieving what I think is an outstanding piece of work and which was echoed by The FA when we presented it to them back in June of this year."

JOIN OUR YOUTH COUNCIL

We're recruiting young people to join our Youth Council for the 2021-22 season!

If you are an enthusiastic and self-motivated individual who is looking to undertake different roles to support the delivery of Norfolk FA's 2021-24 Strategy and inspire and invoke positive change within Norfolk Football, then the Norfolk FA Youth Council wants you.



If you are 16-25 and play an active role in Norfolk football, as a player, a coach, a referee or supporting the running of a club or league, you may be what we need to help shape the development of football.

Former Youth Council Member, Matt Hanrahan said: "My experiences as a Youth Leader in football have shaped me as an individual, I've made so many friends and a professional network; and the skills I have developed not only help me in sport, but also my daily life, and in my future career as an engineer. No matter what your end goals and aspirations are, or what stage of your development you are at, if you are passionate about changing football for the better you belong in Youth Leadership, and the future of football needs you!"

To view more about the Youth Council and how to apply, please [click here](#).

NORFOLK FA PARTNERS WITH PITCHBOOKING

Norfolk FA are pleased to announce a partnership with international payment system provider, Pitchbooking.com for our three FDC Facilities.



The partnership will see all three of Norfolk FA's Football Development Centres utilising the booking software that Pitchbooking.com offers. This will allow a smoother customer experience for all users of the FDCs and mean booking a pitch has never been easier.

To read more please [click here](#).

EXTERNAL COACHING PROVIDERS - PROPOSED ACCREDITATION SCHEME

Norfolk County FA have been selected to take part in an FA pilot centred around an accreditation scheme for coaching providers.

Outside of the affiliated world, we do not have oversight of those who have an up-to-date, and relevant, FA coaching badge which could present a challenge in areas such as safeguarding and insurance, ensuring the correct procedures are adhered to.



The FA are looking to introduce a national coaching affiliation scheme, which recognises coaches as achieving different levels of accreditation with the FA and can provide re-assurance to the customer that the coaching they receive meets current FA standards and regulations.

Read more by [clicking here](#).

REFEREE COURSES FOR THE 2021-22 SEASON

The FA Referee Course is designed to equip new referees with the key skills and knowledge they will need to be able to referee grassroots football matches safely and effectively. It is for people aged 14 and over who want to referee mini soccer, 9 v 9 and/or 11 v 11 football.



To read more about The FA Refereeing Course and book on the upcoming course at the FDC, please [click here](#).

THE NORFOLK FA NOTICEBOARD

The [Norfolk FA Noticeboard](#) is where you can post content related to #NorfolkFootball such as advertising for players, coaches or volunteers.

You are now able to post opportunities or advertisements on the noticeboard without the need to contact Norfolk FA directly. Posts can include hyperlinks such as email addresses and websites, not to mention graphics and photos.

Noticeboard posts require approval from Norfolk FA and will be regularly monitored by Norfolk FA staff. Your post should appear on the Noticeboard with 3-5 working days and we reserve the right to remove unsuitable or inappropriate posts.

WOMEN'S WALKING FOOTBALL AT THE FDC

We are running Women's walking football sessions at the FDC in Bowthorpe.



There is no cost to attend the sessions and they are open to all women aged over 16. No previous playing experience is required, and it is a great way to make new friends as well as keeping active and healthy.

To find out more please e-mail Harry.Diggins@NorfolkFA.com.

GRASSROOTS DISCIPLINARY GUIDE 2021/22

The Grassroots Disciplinary Guide (formerly the Essential Information for Clubs at Step 5 and Below) for 2021/22 is now available – This is an online interactive reference guide to aid Leagues, Clubs and Players throughout the season.



The handbook will be a useful guide to explain the disciplinary process and details the changes that have taken place over the last few years – including match based discipline, temporary dismissals, sanction guidelines, competition specific cautions and mandatory minimum sanctions. This year's guide also includes videos and resources that will go into greater depth to explain the disciplinary process.

You can access the handbook by [clicking here](#).

NEW COUNTY 5IVES LEAGUES

A new season of County 5IVES is starting soon at the FDC in Norwich. Have fun and keep fit with your mates in 50-minute games of 5-a-side football. As the re-registration period for these divisions continues, [get in touch](#) to find out about available vacancies.

The FDC in Bowthorpe also hosts a Women's League on a Monday evening with games being played between 7pm-10pm and only costing £25. To find out more about the Women's league please e-mail County5IVES@NorfolkFA.com or [click here](#).

Norfolk's largest small-sided football leagues are coming to Aylsham!

- **Venue:** Aylsham Sports Hub,
- **Date & Time:** Thursday Nights, 7:30pm-10pm
- **Fixtures:** 40 Minute Fixtures
- **SPECIAL PRICE:** ONLY £25 PER MATCH

COUNTY 5IVES IS COMING TO AYLSHAM
A NEW LEAGUE IS STARTING IN SEPTEMBER ON THURSDAY NIGHTS AT AYLSHAM SPORTS HUB.
Enter Your Team Now
FOR MORE INFORMATION PLEASE EMAIL County5IVES@NorfolkFA.com or call 01603 704050

[Enter a team](#) now for the league starting on Thursday 23 September.

NORFOLK FA INCLUSIVE FOOTBALL FESTIVAL FOR GIRLS

Ex-England and GB stars, Gemma and Laura Wiseman set to Support Norfolk FA's First Inclusive Festival for Girls.

NORFOLK FA INCLUSIVE FOOTBALL FESTIVAL FOR GIRLS
in association with NWGFL
Saturday 25th September – 1.45pm arrival – 2pm start – 3.30pm finish
SPECIAL GUESTS:
Laura and Gemma Wiseman – Ex-England and GB Deaf team footballers

Gemma and Laura Wiseman both started off their football journeys at an early age where their families encouraged them to take up the sport. The girls have played for a number of local clubs, including, Mulbarton Belles, Thorpe United and Wymondham Town Ladies. Their biggest achievements have come whilst playing internationally with the England and GB deaf squads. The combined medal haul between the two girls is an incredible 11 bronze medals which covers competitions such as the World Deaf Futsal Championship, European Deaf Futsal Championship and the Deaf World Cup.

To find out more please [click here](#).

SAFEGUARDING IN NORFOLK FOOTBALL

Please be reminded that Safeguarding children is everyone's responsibility.



Please contact our County FA Designated Safeguarding Officer, Ken D'Rosario via safeguarding@NorfolkFA.com or call 01603 704050 if you have any concerns.

AND FINALLY

We will continue to do our best to offer support and guidance while grassroots football is being played, and we ask that everybody continues to pull together and support one another as much as possible.

Best wishes,

Norfolk County FA