

# Norfolk Club Development WebEx

## 9<sup>th</sup> April 2020

- If you haven't already done so, please ensure you select "Call using Computer" to join the meeting so that you can fully participate
- All apart from the presenter are set to mute
- Prior to the meeting starting, open the Chat function so that you can use this during the meeting to add comments as you wish and also see others comments / responses
- If possible, we would prefer you to turn your camera on as that makes the meeting more personal, but please remember if you do we can all see anything that may be happening behind you!
- Please be respectful of the views and opinions of others at all times
- The meeting is scheduled to start at 7.00pm





# Welcome

Gavin Lemmon, Norfolk FA CEO





# Agenda

- Government Business Aid
- Sport England Community Emergency Fund
- Football Foundation funding
- Local Football Facility Plan; update
- IOG & Muckle Covid-19 Guidance
- DBS checks within football; update
- The FA & McDonalds Grassroots Football Awards
- Coaching update
- Other equally important news...

# Housekeeping

- Other CFA members of staff online
- Going to work swiftly through the content...there's lots of it!
- Please keep your microphones muted
- Please use chat function to submit questions
- Content development focused
- We will take a short pause at 7.58pm to allow people to #clapforkeyworkers
- I will circulate a recording of this WebEx & the slide deck afterwards
- No comments about my new haircut please!!!





# Government Business Aid

- The Government have recently established a number of temporary funds to support public services, businesses and people.
- This funding **could** be suitable for some local clubs
- Coronavirus Job Retention Scheme
- Deferring of VAT & Income Tax Payments
- 12 month business rates holidays – includes the leisure sector
- Small Business Grant Funding of £10k for all businesses in receipt of small business rate relief / rural rate relief
- Grant funding of £25k for businesses including leisure, with property with a rateable value of between £15k & £51k
- Please refer to the Governments website for further information



# Sport England Community Emergency Fund

- Launched last week by Sport England as part of a £195m package to support the sport & physical activity sector
- Community Emergency Fund – £20m pot specific to help clubs, leagues and community organisations who are experiencing financial hardship due to Covid-19
- Open to all sports, so this fund will be competitive
- Sport England wish to prioritise investment to organisations who support their strategic priority population groups
- Grants of £300-£10,000
- All other current government support must be exhausted for applicants
- Can cover rent, Utility costs, Insurances, Facility or equipment hire, Core staffing costs (including casual workers)
- Apply online via Sport England website, decision given in 7 days
- Norfolk FA will play no part in the decision making process



# The Football Foundation

- All facility specific monies are held by the Football Foundation; Europe's largest sport charity
- The Football Foundation are invested in by 3 organisations; The FA, The Premier League, Central Government via DCMS
- Norfolk affiliated clubs with grassroots teams can apply to the 'Single Fund'
- Clubs can apply for grants of up to £25k, with a maximum grant award of 75% of the total project costs
- Clubs can apply as frequently as they need to
- Grants include funding for Storage Containers, Portable Floodlights, Goalposts, Fencing, Minor Clubhouse Refurbishments, Pitch Maintenance Equipment (new and secondhand)
- Larger grants, typically for 3G pitches, pavilion new build or significant refurbishment projects are available – contact Ian Grange for further information



# Grass Pitch Improvement Programme

- New funding from the FA specifically designed to improve grass pitches, managed by the Football Foundation
- Funding scheme linked to the FA's Pitch Improvement Programme (PiP)
- 10 year programme, with funding from the Football Foundation provided for years 1-6
- Clubs who have a PiP report and pitches rated as 'poor' or 'basic' by the Regional Pitch Advisor can access money to improve their pitches via the new fund
- The fund can support the improvement of pitches via two means:
  - 1-works carried out by a Pitch Maintenance Contractor
  - 2-purchasing of materials, and works carried out by club (person doing works must be suitably qualified)
- If clubs do not have a freehold on their site, or a 10 year lease, then written permission from the landowner is required
- Not open to clubs in NLS Step 6 and above. Step 7 pitches can be funded but only if grassroots football is played on them
- For more information please contact Ian Grange – [Ian.Grange@NorfolkFA.com](mailto:Ian.Grange@NorfolkFA.com)



# Football Stadia Improvement Fund (FSIF)

- Open to affiliated clubs with either male and or female teams who play in the National League System (NLS)
- Fund is managed by the Football Foundation
- The fund is there to support clubs to comply with FA Ground Grading Regulations
- Grant levels vary, dependent on the level at which clubs in the NLS are playing at
- Clubs are eligible to apply for a maximum grant of 70% of the total project costs:  
Step 2 £250k  
Step 3 & 4 £150k  
**Step 5 & 6 £100k**  
**Step 7 £20k (grants of £50k are available for changing room projects)**
- <https://footballfoundation.org.uk/grant/football-stadia-improvement-fund/national-league>



# Grow the Game 2020 - update

- Fund managed by the Football Foundation on behalf of The FA
- Exists to support the growth of female and disability teams
- Announcement yesterday that the fund has been frozen by the Football Foundation for the 2020 season
- Rationale is to allow the Football Foundation time to understand the needs of the entire grassroots game
- We will provide a further information once updated by the Football Foundation & The FA



# Local Football Facility Plans (LFFP's)

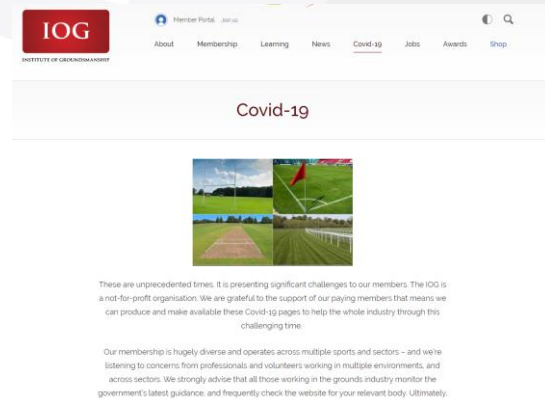
- FA's National Football Facilities Strategy (NFFS) is a 10 year strategy to deliver transformational change to football facilities
- The Football Foundation investors (The FA, The Premier League & Sport England) want a better understanding of the key facility projects in England
- Across England 330 LFFP's will be developed – one for every Local Authority district in England
- Plans will identify 4 types of facility for potential investment via the Football Foundation – 3G pitches, Grass Pitches, Pavilions, Recreational Facilities
- Currently being developed, started in September 2019, and will be published in May 2020
- 10 year plans - 1 plan for each of our 7 districts
- Clubs, Local Authorities, Sport England, Norwich City CSF, Active Norfolk all consulted
- Once launched the LFFP's will be public facing documents
- All LFFP's will be held electronically on the Football Foundation's website





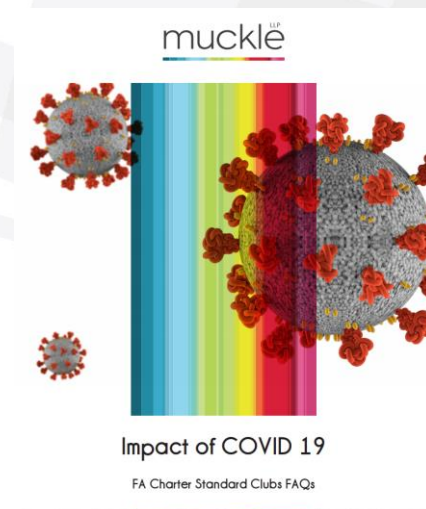
# Institute of Groundsmanship (IOG) Covid-19

- Guidance for volunteer & self employed ground staff
- Follow latest Government guidance around social distancing
- Do not place yourself or others at risk
- Agree and implement safe working practices if you carry out works on your pitches
- IOG website is updated regularly as and when revised Government guidance is released
- <https://www.iog.org/covid-19-0>



# Muckle Club Guidance

- Muckle are The FA's legal support partner
- A guidance pack has been produced for FA Charter Standard Clubs
- Downloadable from the Muckle website, and is well worth a look
- 9 sections covering:
  - Membership Subscriptions
  - Contractual Rights
  - Overseas Tours
  - Club Operations
  - Facility Hire
  - Employment
  - Financial Assistance
  - Directors Duties
  - Data Protection
- [https://www.muckle-llp.com/wp-content/uploads/2020/04/Impact-of-COVID-19\\_FA-Charter-Standard-Clubs-FAQs\\_LINKS.pdf](https://www.muckle-llp.com/wp-content/uploads/2020/04/Impact-of-COVID-19_FA-Charter-Standard-Clubs-FAQs_LINKS.pdf)



# DBS Checks

- All volunteers carrying out a regulated activity in U18s football require an enhanced DBS check
- However, whilst the football activity suspension is in place, please do not submit any new checks
- All individuals whose DBS checks are due to expire between 1 March 2020 and 1 October 2020 will not be required to renew their DBS checks until 1 year after the scheduled date of expiry.
- The October date may be subject to change depending on when activity resumes
- The Whole Game System is being updated accordingly
- All of the above is subject to change, but is the current position



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# The FA & McDonalds Grassroots Awards

- The FA and McDonald's Grassroots Football Awards are for people who make a positive difference to the grassroots game.
- The awards are split into categories, and County FAs select a local winner for each from the public's nominations. These form a shortlist for our national winners, selected by a national judging panel.
- This year's categories are:

Grassroots Coach of the Year for Adults	Rising Star of the Year
Grassroots Coach of the Year for Youth	We Only Do Positive Respect Award
Grounds Team of the Year	Grassroots Project of the Year
Grassroots Club of the Year	Grassroots Match Official of the Year
Volunteer	Grassroots League of the Year

- Nominations are now open, with the window closing on 18<sup>th</sup> May 2020  
<http://www.thefa.com/get-involved/grassroots-football-awards/nominate>



# Coaching Update

- The FA have launched a new Education Platform; FA Learning <https://falearning.thefa.com/>
- Offers a wide range of CPD (Continuous Professional Development) Courses and FA Licensed Coaches will be credited with CPD hours.
- FA Learning is the new platform for the FA's online safeguarding recertification module
- The Boot Room provides a wide range of practical guides and sessions for coaches, including session plans, videos, interviews, information on the England DNA & coaching philosophy
- Locally no coach education currently being delivered by Norfolk FA
- However we are taking Expressions of Interest from coaches wanting to take part in coach education once current restrictions are lifted
- Visit <http://www.norfolkfa.com/coaches/development-and-courses> to find the Expression of Interest form and all information relating to Norfolk FA run courses



# Other equally important news...

- #NorfolkFootballStayPositive
- FA Club & League WebEx – *How to plan effectively during uncertain times*  
15.04.2020 @ 8pm – register your interest by clicking on <http://bit.ly/2Fx202R>
- Regular communications with clubs
- Development of a sponsorship toolkit for clubs
- Growing the female game
- Growing the local disability game
- Development of a new Charter Standard In-Service Calendar
- Club support from Norfolk FA – what do you need?

[https://forms.office.com/Pages/ResponsePage.aspx?id=kCXJRcbM-UaA\\_5\\_I2e3e0fceBRbWiaNHmEBFF7oSrzdUQ1ISVvK5CNTINM080QjNVQIVLSFQxQTK3SC4u](https://forms.office.com/Pages/ResponsePage.aspx?id=kCXJRcbM-UaA_5_I2e3e0fceBRbWiaNHmEBFF7oSrzdUQ1ISVvK5CNTINM080QjNVQIVLSFQxQTK3SC4u)





# Contacting Norfolk FA

Please direct enquiries to [info@NorfolkFA.com](mailto:info@NorfolkFA.com) or if more appropriate, to any of the five non furloughed members of staff listed below and we will respond as soon as we can:

Gavin Lemmon – CEO and Senior Safeguarding Lead  
[Gavin.Lemmon@NorfolkFA.com](mailto:Gavin.Lemmon@NorfolkFA.com)

Matt Carpenter – Football Services Manager (Deputy Senior Safeguarding Lead)  
[Matt.Carpenter@NorfolkFA.com](mailto:Matt.Carpenter@NorfolkFA.com)

Ian Grange – Facilities, Investment, and Development Manager (Deputy Designated Safeguarding Officer)  
[Ian.Grange@NorfolkFA.com](mailto:Ian.Grange@NorfolkFA.com)

Rebecca Burton – Marketing & Communications Manager  
[Rebecca.Burton@NorfolkFA.com](mailto:Rebecca.Burton@NorfolkFA.com)

Lynnette Bygrave – Finance Officer  
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# Thank you for your ongoing support...

