



**ENGLAND
FOOTBALL**

THE NOTTINGHAMSHIRE FOOTBALL ASSOCIATION INCLUSION ADVISORY GROUP (IAG)

Aim of the IAG

The IAG will enable Nottinghamshire Football Association to meet our legal and moral obligations, allowing us to increase awareness, understanding and knowledge of inclusion, equality and diversity, so that we will better meet the needs of all of our communities who would like to take part in football or already involved in football and ultimately our business.

Our role is specifically to:

- Advance equality of opportunity amongst all our communities to increase participation
- Foster good relationships with and between all our communities
- Eliminate unlawful discrimination, harassment and victimisation
- Increase diversity within the volunteer workforce
- Clarify regulations and sanctions related to discriminatory behaviour
- Enable transparency and confidence when dealing with matters related to discriminatory behaviour

In doing so we aim to:

- Utilise data to provide intelligence to set clear targets within our county strategy ensuring this meets the needs of the whole of our football community
- Assess and advise on equality impacts arising out of county strategy, monitoring and evaluating the Inclusion & Diversity Key Performance Indicators
- Support community engagement, consultations, development programs and disciplinary procedures
- Act as Ambassadors for Nottinghamshire FA, promoting inclusion and diversity in football
- Bring a diverse perspective to the Nottinghamshire FA
- Identify any equality issues, support the identification and delivery of solutions
- Promote and encourage the benefits of addressing equality issues within the football community
- Coordinate consultation sessions with the wider community on annual county plans
- Identify key issues and trends that will promote the growth of the game through inclusion and diversity interventions
- To assist the Nottinghamshire Football Association to achieve the Preliminary Level of the Equality Standard for Sport

Desirable Skills and Experience for the role

- Recognise equality issues and identify possible solutions
- Understanding of the protected characteristics within the inclusion agenda
- Work across a broad spectrum of ethnicities and cultural backgrounds
- Bring a level of experience from the sports/football industry or from an inclusion perspective
- Be able to analyse data to assist in setting objectives within the county strategy
- Display a positive attitude and work effectively as part of a wider team, providing support to the staff and the Board of Directors
- Be available to attend meetings and events outside of normal working hours
- Handle confidential information sensitively