

Oxfordshire FA



# Annual Report 2020/21



# OUR VISION

To lead change, driving the development of football in Oxfordshire and creating an environment which encourages safe participation and enjoyment of football for all.







# OUR MISSION

To deliver inclusive opportunities to play and participate in football, facilitated by skilled staff, customer-orientated systems, innovative partnerships and an energised community of volunteers and officials

# OUR VALUES

INCLUSIVE  
EMPATHETIC  
SUPPORTIVE  
ACCESSIBLE  
INTEGRITY

- we welcome everyone
- we listen and understand
- we help where we can
- we are easily contactable
- we act in the best interests of all







# OUR BEHAVIOURS

To be effective on a consistent basis for the benefit of our stakeholders, we need to carry with us a relevant and inspiring set of values and behaviours. No matter what the circumstance or initiative might be at any given moment, the Oxfordshire FA must stand for: **Opportunities For All** for all.



# Welcome to the 2020/21 Annual Report

have pleasure in providing our membership with for the season 2020-2021, which is now also the Company financial year.

The changing of the financial year now means a later Annual General Meeting than was previously held for many years. We had hoped to have held the meeting earlier than now but the additional workload of player registration and the backlog that caused delayed plans.

The year was unprecedented due to the impact of Covid and its variants on the game and on life in general. Our staff continued to work from home to support everyone as required. They also helped in consultations with many to help create our 2021-2024 Strategy which was submitted to the FA before the end of the season. (If you haven't already seen the Strategy document then please [click here](#)).







As you will know, for the first time since 1915-19, we never ran our County Cup Competitions. Because of the uncertainty of the effects of the pandemic and whether football would be allowed, we felt that every opportunity should be given to leagues to provide football when they could. We didn't want teams to miss out any week as their potential opponents were involved in a County Cup match.

As you will see further into this report, the finances of the Company were badly affected with greatly reduced income with less discipline, no cups and no courses or workshops as the FA had taken them away from local delivery and put them online. Where we could we made savings and sadly that meant three individuals leaving the company.

I thank everyone connected with leagues, clubs, match officials and supporters for the way they dealt with the early end to the season and hope they will continue to maintain their support of the game locally as we all try to get through the pandemic and its impact on our everyday life.

*Jan Mason*  
Chief Executive



# **We** are committed to our responsibility in safeguarding all young people and adults at risk in grassroots football in Oxfordshire.

## Safeguarding

Oxfordshire FA continues to work hard in embedding the FA Safeguarding Operating Standards since their introduction. The staff team are challenged with not only implementing those standards across the organisation but to ensure that clubs remain compliant. Strides are being taken towards the introduction of changes in adult football where teams that have players over 16 years old but younger than 18 years are required to ensure the manager has a DBS check in place.

The Sheldon report raised points for consideration and implementation that include;

- ♦ National Safeguarding Day
- ♦ Annual FA Safeguarding Report published
- ♦ National Safeguarding Strategy
- ♦ More education for everyone
- ♦ Clubs to publish safeguarding policies for members to access





# Recognising our Grassroots Heroes

The FA and McDonald's Grassroots Football Awards are for people who make a positive difference. It's our way to celebrate the fantastic individuals who put their heart and soul into the grassroots game across Oxfordshire – and say a huge thank you to the incredible volunteers who inspire us all.

**Grassroots Volunteer of the Year 2020**  
Adam Robinson

**Grassroots Coach (Youth) of the Year 2020**  
Kevin Juggins

**Grassroots Club of the Year 2020**  
AFC Henley

**Grassroots Match Official of the Year 2020**  
Mike Wheeler

**Grassroots Project of the Year 2020**  
Wheatley Oaks FC

**Spirit of Grassroots Football**  
Sarah Griffiths

Sarah Griffiths went on to win the FA Bobby Moore Award chosen by an FA national panel from across the national local winners, the Bobby Moore Award honours the club, league, project, team of people or individual that has exemplified the spirit of grassroots football. This Award is considered the pinnacle of all grassroots football awards.

# FINANCIAL SUMMARY

	30 June 2021	30 June 2020
Income	£	£
Cup competitions	500	18,591
Affiliation	37,276	42,427
Discipline	38,048	55,115
Football development	4,013	117,181
Referees	6,184	26,796
FA Grant	241,477	333,935
Non FA Grants	6,500	11,426
Commercial	1,905	5,019
Other income	67,381	64,952
	<b>403,284</b>	<b>675,442</b>
Expenditure	30 June 2021	30 June 2020
	£	£
Administrative expenses	49,280	36,112
Gross wages	216,737	259,187
Salary Costs (Non FA)	100,802	166,120
Establishment	52,160	118,879
Cup competitions	1,740	14,626
Development expenditure	7,873	64,367
Referees	962	735
FA Grants	3,018	50,471
Commercial	9,292	11,260
Sundry expenses	2,434	12,077
	<b>444,298</b>	<b>743,180</b>