



**MAKING A DIFFERENCE
THROUGH FOOTBALL**

Staffordshire Football Association Limited

Equality Policy Executive Summary

May 2019

As the governing body of the game, the Staffordshire Football Association is responsible for setting standards and values to apply throughout the game at every level, throughout the County.

Football belongs to, and should be enjoyed by, anyone who wants to participate in it. The Association's commitment is to eliminate discrimination whether by reason of sex, age, disability, ethnicity (including nationality and race), gender-reassignment, sexual orientation, religion and belief, pregnancy and maternity, marriage and civil partnership status.

The Association is also committed to promoting equality by treating people fairly and with respect, by recognising that inequalities may exist, by taking steps to address them and by providing access and opportunities for all members of the community.

Staffordshire Football Association Equality Policy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that the Association is equally accessible to suit them all.

The Association is responsible for setting standards and values to apply throughout football at every level. Football belongs to, and should be enjoyed by anyone who wants to participate in it.

The SFA will not discriminate on the grounds of sex, age, disability, ethnicity (including nationality and race), gender-reassignment, sexual orientation, religion and belief, pregnancy and maternity, marriage and civil partnership status (these are known as protected characteristics under the Equality Act 2010).

This policy is fully supported by the Board of the Association and the Chief Executive and Board are responsible for the implementation of this policy.

The Association, in all of its activities, will not discriminate, or in any way treat anyone less favorably, on grounds of sex, age, disability, ethnicity (including nationality and race), gender-reassignment, sexual orientation, religion and belief, pregnancy and maternity, marriage and civil partnership status.

The Association will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

The Association will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behavior, whether physical or verbal.

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www.StaffordshireFA.com





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The Association will work to ensure that such behavior is met with appropriate action in whatever context it occurs.

The Association is committed to the development of a programme of ongoing training and awareness raising events and activities in order to promote the eradication of discrimination within football.

The Association is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and the requirements of the relevant equalities legislation as per the Equality Act 2010.

The Association commits itself to the immediate investigation of any claims brought to their attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and / or sanctions imposed as appropriate.

<http://www.staffordshirefa.com/about/rules-and-regulations/inclusion>

Approved by Board of Directors – May 2019

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