



# DISCIPLINE STATEMENTS THE GOOD AND THE BAD

Giving good evidence, especially in formal settings like, investigations or disciplinary actions, is crucial for several reasons:

### 1. Accuracy and Reliability:

Well-documented and clear evidence is more likely to be deemed reliable by those reviewing it. It strengthens the credibility of your account and helps ensure that the truth is understood.

### 2. Clarity and Detail:

Providing specific details such as dates, times, places, and the people involved helps create a clear and coherent 'account of what happened'. This ensures that the events you describe are easily understood by others and are not open to misinterpretation.

### 3. Objectivity:

Good evidence avoids bias and emotional language. By focusing on factual information and not subjective feelings, it allows decision-makers to assess the situation based on facts rather than opinions.

### 4. Supporting Decision-Making:

The quality of your evidence can influence decisions made during investigations. Good evidence ensures that the decision is based on clear, solid facts rather than speculation or incomplete accounts.

Mentioning certain key details like dates, specific actions, and who was present is important because it adds context and specificity to your evidence, making it more useful and compelling for those evaluating it. Below are two examples of statements that are submitted when we are undertaking an investigation for a misconduct charge.

## STATEMENT 1 – BAD EVIDENCE

On Saturday, my child was racially abused by an opposition player. The lad who abused him did it for no reason and it was in the penalty box. The referee did not give him a card, but everyone knew what he had done. The lad who did it was smirking and jumping around with his teammates. I did not speak to my child's coach or the referee because they should have already seen what happened. This is not acceptable, and I want something to be done.

## STATEMENT 2 – GOOD EVIDENCE

*Date and venue for the fixture* → On **Saturday 30th March 2024** at Roundhay Park in a fixture between **Allstars FC and Wildcats FC**, my son

*Name of the victim* → **(Alfie Davies aged 15)** of All-Stars FC was racially abused by an opposition Player. The incident took place just before halftime when my son was challenging for the ball near the halfway line.

*Description of perpetrator* → **The opposition player was number 9, a tall player wearing orange boots with blonde hair.** The number 9 squared up to my son, pushed him then leaned towards him and shouted in his face

*Details of what was said and when it was said* → **"Insert discriminatory comment here"** (please use exact words said to the person). My son looked distressed and shouted, **'you can't say that to me, that's bang out of order'**.

*Details of what was said after the alleged abuse* → My son's teammate, **Matthew Higgins number 6** was next to Alfie at the time and heard the incident. The referee stopped play because of the shouting but did not see the incident and did not give any cards to the player. **I reported the matter to my son's coach who informed the referee after the game.**

*Details of the two competing teams*

*Details of witnesses*

*Incident was reported to Coach/Referee on match day*