



Reporting Discrimination



Guidance for supporters attending grassroots matches.



Reporting Discrimination

Foreword

For the majority of the millions of people involved in football each week, either as a player, employee, volunteer, or supporter, the experience is extremely positive, helping to develop a life long love of the game. However, there can be occasions when some behaviours occur that are unacceptable.

Discriminatory abuse can occur in many forms – and the use of any threatening, abusive, indecent or insulting words or behaviour in reference to a person’s ethnic origin, colour, race, nationality, religion or belief, gender, gender reassignment, sexual orientation or disability is completely unacceptable.

Aggressive and subtle discriminatory abuse persists across British society and it is unsurprising that this behaviour can also manifest in football.

Central to English Football’s Inclusion and Anti-Discrimination Action Plan 2013 – 2017 is to deliver “football for everyone”. We are determined to provide an inclusive football experience for anyone who wishes to play, work in or support English football. An experience that is reflective of our diverse communities, safe for all and free from abuse and discrimination.

We recognise that there is under-reporting of incidents of discriminatory abuse in grassroots football and we encourage those who feel that they have experienced or witnessed discriminatory abuse to report it.

This guide uses stills from a film that The FA has produced in collaboration with the artist Paul Trevillion and ex-England footballer Graeme Le Saux.

You can view this film and others on www.thefa.com/football-rules-governance/equality/inclusion

Anyone who believes they may have witnessed or been a victim of discrimination or abuse is encouraged to report it immediately – as this guide explains, you should make a club official aware and the police if you want. After the game, you should contact your local County FA or use the details provided in this booklet to contact The FA, or alternatively, Kick It Out have via their reporting app where you can report anonymously.

If someone is found guilty, the club may take action against them and the County FA may take action against the club. If the matter is reported to the police then there could be criminal sanctions.

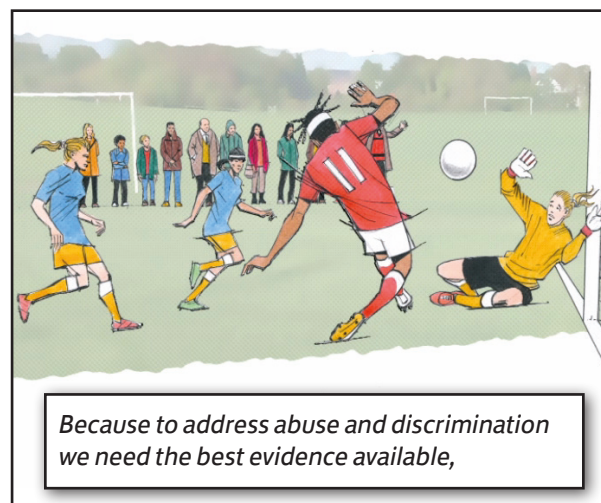
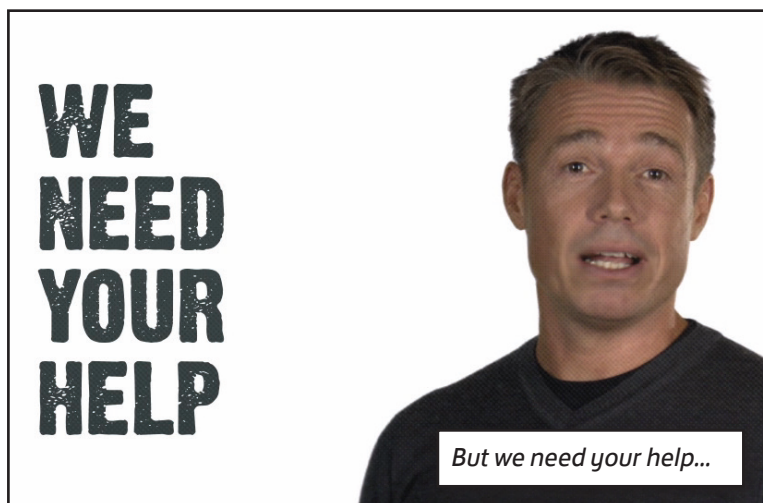
So please remember, if you see it, or hear it, report it.



Alex Horne, General Secretary,
The Football Association



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If the incident relates to spectators or club officials shouting discriminatory abuse from the sidelines,



then informing the relevant club officials is critical.



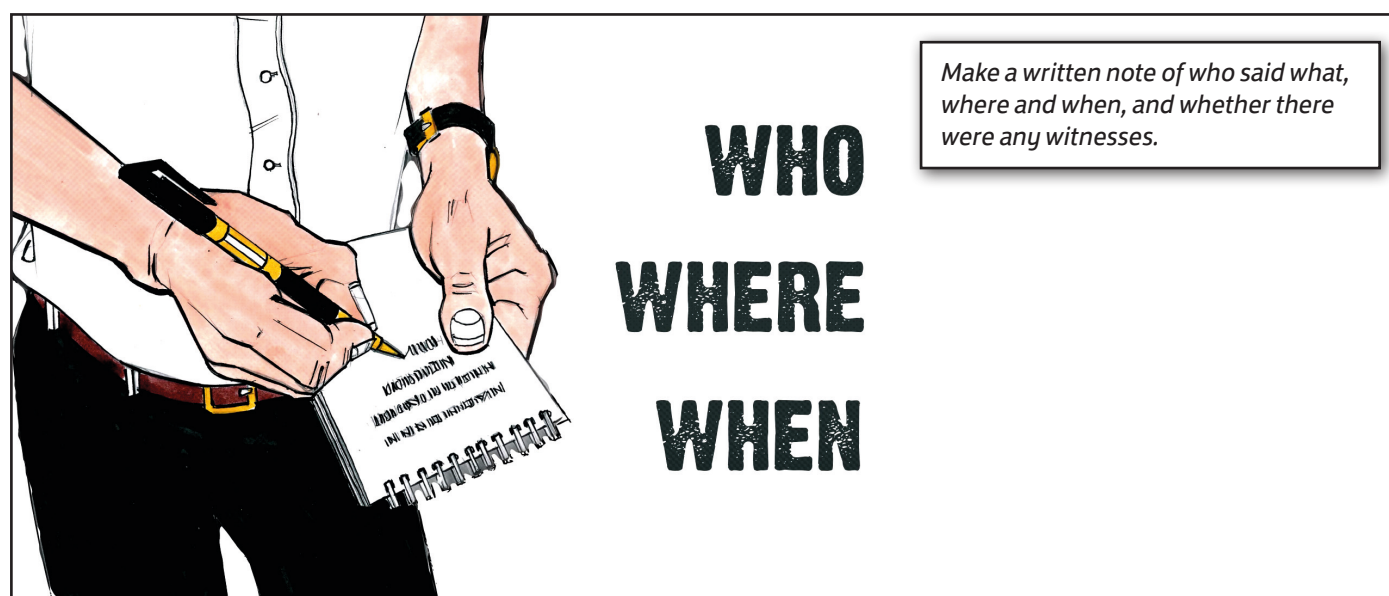
Because it may be possible for constructive action to be taken immediately by the club.



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If following warnings to the home team officials, the Referee still has concerns that abuse is affecting players, he or she has the power to abandon the game.



**WHO
WHERE
WHEN**

Make a written note of who said what, where and when, and whether there were any witnesses.



To report it after a game, contact your local County FA, Kick It Out or The FA. You can report the incident and be guided through the reporting process.

REPORT IT



**THEN WE
CAN HELP
YOU**

And what happens if someone is found guilty?

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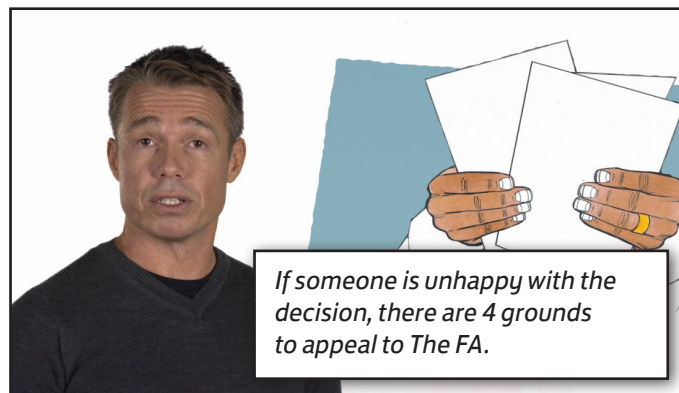
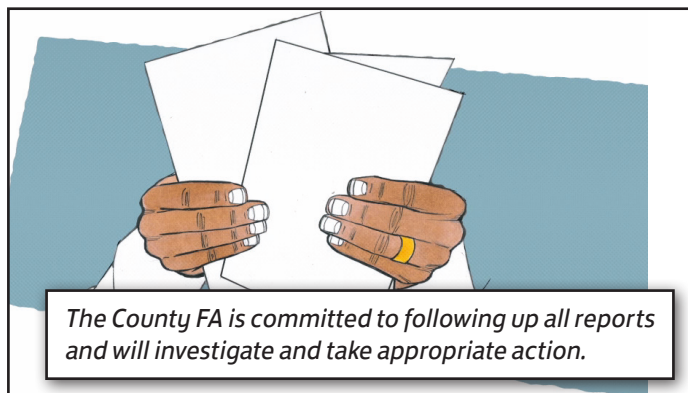
REPORT IT

So report what's happened straight away,



but avoid Twitter or other social media as this can complicate or delay investigations.

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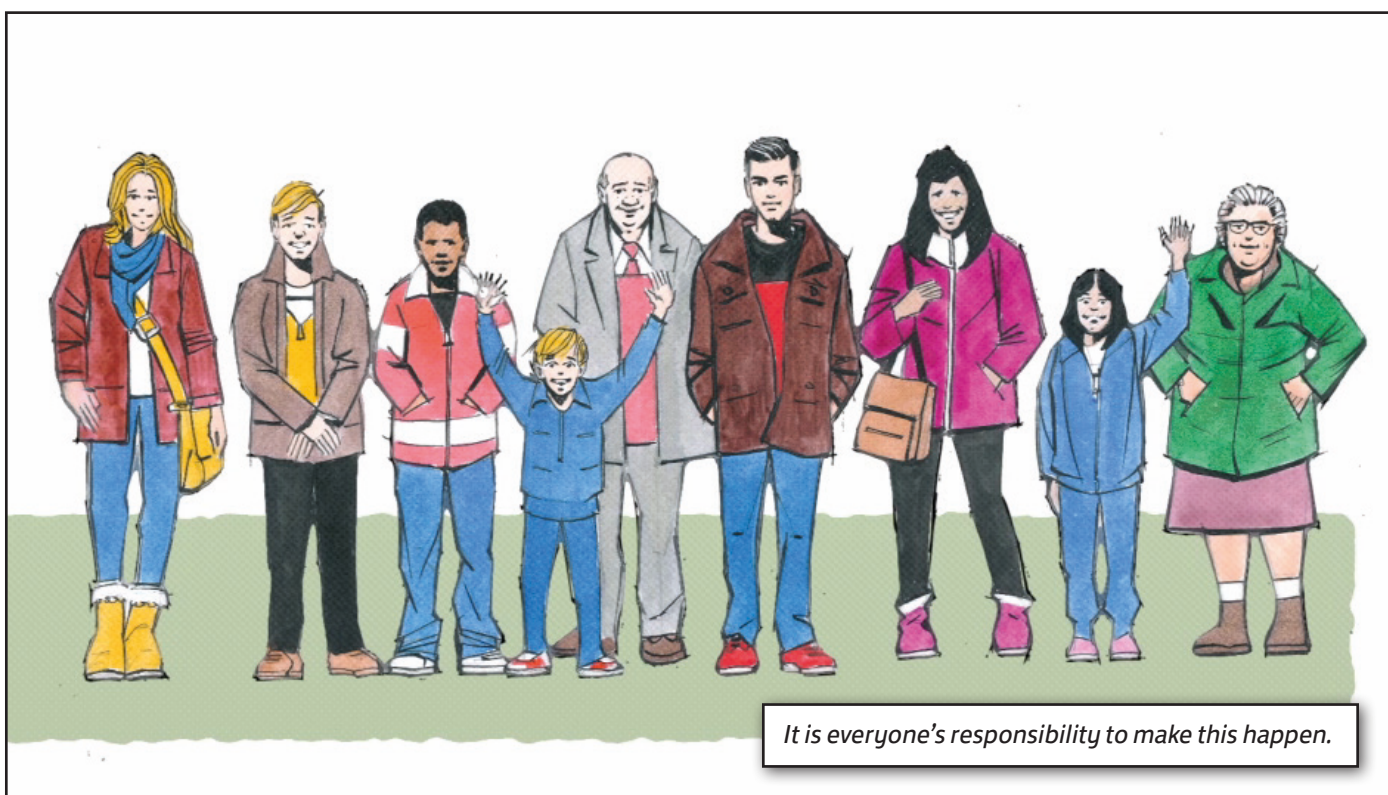
DISCRIMINATION IS NOT ACCEPTABLE

You can help to send a clear message that discrimination of any kind is not acceptable,

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and help support The FA and County FAs in eliminating abuse and discrimination in football.



It is everyone's responsibility to make this happen.



Reporting Discrimination

*So please remember - If you
See It, or Hear It -Report It.*



**SEE IT.
HEAR IT.
REPORT IT.**

TO REPORT DISCRIMINATION

Email:

footballforall@TheFA.com
info@kickitout.org

Supported by:





Reporting Discrimination

**LET'S
KICK RACISM
OUT OF
FOOTBALL**

JOIN KICK IT OUT'S SEASON OF ACTION
1993-2013 years of campaigning

REPORT IT!



FACEBOOK/KICKITOUTOFFICIAL



@KICKITOUT



INFO@KICKITOUT.ORG



0800 169 9414



Report using the
Kick It Out app.

Download it today.



KICKITOUT.ORG

Equality and Child Protection Department

The FA Group
Wembley Stadium
Wembley
London HA9 0WS

Please contact us at footballforall@thefa.com if you would like this information in an alternative format such as Braille, large print or audio.

