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FOOTBALL ROLES AND ELIGIBILITY FOR DISCLOSURE AND BARRING SERVICE CHECKS, CHILD WORKFORCE

To support grassroots clubs to abide by their legal requirements, following considerable consultation and in line with Government guidance, The FA has defined the roles that are eligible for different levels of checks in football. It is FA policy that checks will be carried out in football for all 16-year-olds plus in eligible roles.

In making its decisions on which roles are supervised and which are not, The FA has utilised the Government guidance, alongside the sport sector guidance on supervision, developed by the Sport and Recreation Alliance and the Child Protection in Sport Unit.

Supervision is defined by the legislation as:

- Regular;
- · Day to Day;
- Reasonable in all circumstances for protecting children; and
- Carried out by someone in Regulated Activity.

Table 1 provides a list of roles that are eligible for a DBS Enhanced Check: with Children's Barred List and Table 2 provides a list of roles that are not eligible, however please note these lists are not exhaustive, if you require further guidance on whether a role is eligible and / or whether it is supervised or not, please contact The FA DBS Unit via FAChecks@TheFA.com or call 0115 969 4618.



TABLE 1: ROLES ELIGIBLE FOR FA DBS CHECKS

POSITION/ROLE	/ROLE NOTES ELIGIBILITY FOR A DBS REASONS FOR ELIGIBILI		REASONS FOR ELIGIBILITY	IS IT REGULATED ACTIVITY & ELIGIBLE FOR DBS ENHANCED DBS CHECKWITH CHILDREN'S BARRED LIST?	
Football Coach working with under-18 players (this includes those working in open-age adult football with 16/17-year-old players)	Includes all coaches, whether they have assistant in title or not	Yes	Unsupervised; teaching, training and instruction, caring for and supervising	Yes	
Football Team Manager working with under-18 players (this includes those working in open-age adult football with 16/17- year-old players)	As above	Yes	Unsupervised; teaching, training and instruction, caring for and supervising	Yes	
Club Welfare Officer	In clubs with players under 18	Yes	Unsupervised; teaching, training and instruction, caring for and supervising, advice and guidance on well being	Yes	
Under-18 Chaperone: Travel, Trips, Tours and tournaments	e.g. tour with overnight stay for under-18s	Yes	Caring for or supervising and overnight	Depends on frequency and supervision if not overnight	
Regular Club Driver only for children (not private arrangement between parents)	Depends whether driver is alone with under-18s as part of driving responsibilities	Yes	Unsupervised caring for or supervising	Depends on frequency and supervision	
Host Family	But not if private arrangement between families.	Yes	Unsupervised caring for and overnight	Yes	
First-aider/medic working with under-18s	Weekly involvement with football team	Yes	Treatment and therapy	Depends on frequency	
Referee (youth football only)	Including all referee mentors, observers and coaches under Level 4	Yes (Enhanced)	Criteria as per coaches	Yes (Barred list Check)	

TABLE 2: ROLES THAT ARE NOT ELIGIBLE FOR FA DBS CHECKS

ROLE OFTEN REQUESTED BUT NOT ELIGIBLE	REASONS	IMPORTANT NOTE		
Club secretary				
Treasurer				
Chairman		Those holding these roles may be eligible for an Enhanced		
Parent helper/rep (non-coaching or assistant coaching roles)		DBS Check if they have involvement within other areas of football activity - where their role does involve caring for or supervising children and young people.		
Clubhouse manager				
Groundskeeper	Not coaching, teaching or instructing, caring for, or supervising, advising or guiding on wellbeing, not driving for	Example:		
Caretaker		Mrs Ball is chairperson of Wyhampton FC and is also the under-13 assistant coach. As chairperson Mrs Ball is not eligible for a check, however she is eligible for an Enhanced DBS Check with children's barring list check for her coaching role, whether referred to as coach or assistant coach. As such, a check should be completed for her role as coach but not chairperson.		
Photographer	the organisation, or providing first aid on a frequent basis			
Website administrator				
Social network monitors and managers				
Youth section administrator				
Parent running the line				
Youth forum membership (meetings)				
Players (including captains)	Playing is not regulated activity			

For further information on The FA's DBS Checks process:

• Refer to the FAQs section of TheFA.com via TheFA.com/football-rules-governance/safeguarding/the-right-people---recruitment-crc

Email: FAChecks@TheFA.com

Tel: 0115 969 4618

TABLE 3: CLUB WELFARE OFFICER VOLUNTEER CHECK SHEET

[Action planning sheet for recording the DBS Check eligibility of newly-appointed club volunteers and those who have never previously had a Check]

NAME OF INDIVIDUAL	CLUB ROLE OR ROLES (ELIGIBILITY SHOULD BE CHECKED AGAINST THE ROLE WHICH HAS MOST FREQUENT OR INTENSIVE CONTACT WITH CHILDREN)	ELIGIBLE? YES/NO	APPLICATION VERIFIED? YES/NO	APPLICATION COMPLETED? YES/NO	ACCEPTED STATUS VISIBLE ON CLUB PORTAL? YES/NO

USE THE ONLINE SAFEGUARDING SERVICE: A USEFUL TOOL

The FA's Club Portal provides a view that allows Club Welfare Officers (CWOs) to see the DBS Check status of individuals attached to their club, providing the date of issue of the individual's latest DBS disclosure certificate and notice of its expiry.

The Club Portal can be accessed **here**. Please follow the onscreen prompt should you need help to sign in or to create an account.





The Football Association Wembley Stadium London HA9 0WS

T: +44 (0)800 169 1863

F: +44 (0)800 169 1864

W: TheFA.com